

Compact Member Funding Request

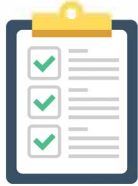
You've signed up for the Compact and signed the MOA. Now how do you access training funding?

Submit a Funding Request

bit.ly/CompactFunding



Funding request forms must be submitted and approved **BEFORE** the training begins. Please allow yourself ample time for approval. Requested information needs to be completed or your application will be returned. Approvals take up to 10 business days.



BEFORE YOU START, YOU WILL NEED:

- W9
- Excel file of trainees (Under Part C of the application)
- TRAINING INFO:** Training Vendor, Training Program Title, Course Description, Number of Hours, Start Date, End Date
- WORKERS TO BE TRAINED:** Number of employees to be trained, how the training contributes to their position, cost per trainee, total funding request
- If your training vendor is not on the list, select "not on list" and provide the requested information in the funding request. We will take the necessary steps to approve them as a Third Party Vendor.

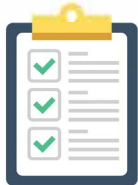
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Training Registration Portal

mccsme.augusoft.net



Congratulations, your request was approved! You will receive an email from **No-Reply-AlfondWorkforceGrants@mccs.me.edu** with a link to your training page. Register your employees who will be taking the training. Employees who have trained before, already have user profiles. Employees who have not yet trained will need to complete a profile.



TRAINEES WILL NEED TO PROVIDE:

- Employer provides [this language](#) to new registrants and creates a slim profile.
- Employee (or employer if preferred) completes full profile.
- Information collected will be reported in aggregate form and is required for our grant.

Funding Process

Your employees are registered! Here's how the funding works:



- If your training is through any of Maine's community colleges, our finance team will take care of everything on the back end
- If your training is through an approved Third Party Vendor, you will receive **80%** of the funding within thirty days of your approved request. The remaining **20%** will be paid upon verification that your employees completed the training. **It is your responsibility to pay the training vendor.**



HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE

For more information, reach out to your
Workforce Coordinator or email
alfondtraining@mccs.me.edu

What is the purpose of the Harold Alfond Foundation Compact grant?

The Harold Alfond grant is to upskill and strengthen Maine's workforce to provide upward mobility for individuals and provide Maine's employers a skilled talent pool.

Why should my company join the Compact?

There are two major advantages to being a Compact member. You gain access to funding to provide each employee up to \$1,200 in professional development that supports their position; and (2) employees have access to scholarships for courses at any of Maine's community colleges.

What's the catch?

There really isn't one. The grant funding provided is to help upskill Mainers and improve the skills gap in our labor market. Joining the Compact is free. As a condition of our grant, we need to collect data to ensure recipients meet the guidelines and they'll need to complete an exit survey and a follow-up survey.

Who is eligible?

Any registered business, association, nonprofit, municipality, or school! Trainees must be Maine residents who are 18+, have a high school diploma (or equivalent), and work part-time or full-time for a Compact member. Grant funding is for frontline workers. Elected officials and volunteers are not eligible.

Who can submit funding requests?

Training requests need to be filed through a designated contact within your organization. We will track all trainings for your organization.

How do I access training funds as an employer?

Training funding requests must be submitted by the designated contact of the employer. Go to bit.ly/CompactFunding. The request must be approved BEFORE the start of training.

How can my employees sign up for scholarships?

Employees who are not enrolled in college full-time can access up to two \$212 scholarships (does not include textbooks) per semester, or 50% off. Employees can visit bit.ly/AlfondScholarships and fill out the form for the class they are interested in.

What can we do for training?

The question is, what do you need for training? Consider any required training your company partakes in annually and then write down your wish list. Our workforce team can look at existing short-term trainings, customize one for your organization, pay for a course at any college or university, cover the cost of an industry conference, or cover the expense of training through a third-party vendor.

What are some common trainings you offer?

Talk to our team if you have some ideas; we love to customize training to fit your needs. The following are common across our system:

- Amazon Web Services
- Blueprint Reading
- Business and Technical Writing
- CNC Operator Training
- Collaboration, Communication and Critical Thinking
- Computer Applications
- Computer Aided Drafting
- Construction Academy with OSHA certification
- CPR/First Aid
- Customer Service
- De-escalation
- Frontline Supervision Training
- LEAN
- Learning Facilitator
- Line Cook
- Land Surveyor
- Marketing and Sales
- Microsoft Office Applications
- Project Management
- Quickbooks
- Remote Worker
- ServSafe
- Six Sigma
- Social Media
- Welding



Technical training for HVAC, heat pump, gas propane, energy auditing, GIS, electricians technology, building construction, and more!



Short-term workforce training through Maine's community colleges

www.MCCSworks.com