



**Maine Community
College System**

2026 Annual Report

July 1, 2025 - June 30, 2026

Short-term workforce training through Maine's community colleges

A comprehensive report on Maine Quality Centers and
Maine Jobs and Recovery Plan funding

**MAINE
QUALITY
CENTERS**
SUPPORT FOR WORKFORCE TRAINING
A PROGRAM OF MAINE'S COMMUNITY COLLEGES



Table of Contents



03	Letter from President Daigler	04	Maine Quality Centers
08	Maine Jobs & Recovery Plan	10	Harold Alfond Center for the Advancement of Maine’s Workforce
12	Industry Sector Partnerships	14	Looking Ahead to 2030
17	Appendix: MQC FY26 Projects	18	Appendix: Short-term Workforce Programs

Letter

from President Daigler

to the Joint Standing Committee on Housing and Economic Development and the Department of Economic and Community Development

I am pleased to submit the annual report from the Harold Alfond Center for the Advancement of Maine’s Workforce to fulfill our statutory requirement in statute 20-A MRSA §12729. This report includes information on projects active during FY26 (July 1, 2025 to June 30, 2026).

The Maine Quality Centers, created by statute in 1994, is a program of the Maine Community College System. The program’s mission is “...to meet the workforce education and training needs of new and expanding businesses in the State and provide new employment and career advancement opportunities for Maine people.” The FY 26 funding provided by the state and expended by the Maine Quality Center program was \$395,394. This funding was matched by the businesses served with \$584,284 private sector investment for a total of \$979,678.

We have also included a summary of the additional workforce projects funded through Maine Jobs & Recovery Plan and Harold Alfond Center for the Advancement of Maine’s Workforce. This inclusion also fulfills our requirements under 5 MRSA § 13070-J to report to the Maine Legislature and the Department of Economic and Community Development “on the amount of public funds spent on job training programs directly benefiting businesses in the State.”

If you have any questions or comments about this report or any of our work through the Harold Alfond Center for the Advancement of Maine’s Workforce, please contact me at DDaigler@Maineccc.edu or (207) 629-4000.

David Daigler,
President, Maine Community College System



Workforce Training Support

The Maine Quality Centers (MQC), a program of the Maine Community College System (MCCS), was created in 1994 by the Maine Legislature to meet the workforce education and training needs of new and expanding businesses in the state and provide new employment and career advancement opportunities for Maine people. The program provides grants to Maine employers to fund customized new-hire or incumbent worker training delivered by Maine’s community colleges.

These efforts have significantly expanded training opportunities in a three-stage continuum of training for pre-hire, entry-level occupational training (Stage 1), incumbent worker and professional development training (Stage 2), and scholarships for individuals to continue on in a one-year certificate or two-year degree program.

MQC’s statutory mission is “to meet the workforce education and training needs of new and expanding businesses in the State and provide new employment and career advancement opportunities for Maine people.” The statute defines three primary purposes for the program: job creation, workforce preparation, and creating partnerships. The program’s public benefit is to serve the employer’s need for additional skilled workers, give trainees portable work skills to compete in today’s job market, and establish and maintain relationships that support regional economic growth.

The MQC program is managed and coordinated by MCCS Chief Workforce Development Officer Dan Belyea, with individual project services delivered by employees at the Harold Alfond Center for the Advancement of Maine’s Workforce and the system’s seven colleges. Project funding supports customized training activities, as well as applicant recruitment and screening when appropriate. Most services are provided directly by a community college, although the statute provides for coordination with other education and training providers if necessary.



Maine Quality Centers FY26 Project Activity

Maine Quality Centers has been bolstering Maine’s workforce efforts since 1994. With a commitment to the prosperity of Maine’s employers, incumbent workers, and new hires, MQC provided support through projects which were active between July 1, 2025 and June 30, 2026.

MQC’s FY26 initiatives totaled **\$395,394** supporting the implementation of 11 training programs that met Maine’s regional needs and diverse industrial sectors. These projects ranged from upskilling incumbent workers to industry-designed pre-hire training, ensuring that both employers and employees have access to high-impact workforce development.

MQC’s project budget varies year to year. Each initiative is carefully selected for its potential impact, relevance to Maine’s job market, and return on investment, ensuring cost-effective outcomes.

A key result of FY26 efforts is the creation of 27 new jobs across multiple sectors and regions of Maine, each role tailored to meet the evolving demands of the state’s economy.

In FY26, unemployment rates remained historically low. In response, MQC focused on career advancement opportunities, as articulated in MSRS Title 20-A, Sec. 12724, emphasizing training to further develop incumbent workers. By the close of FY26, **591** Mainers participated in training programs designed to strengthen their skills and help their employers remain competitive.

Since its inception, MQC has served over 400 new or expanding Maine businesses and trained **34,303** Maine residents. In FY26 alone, MQC invested **\$395,394**, while businesses contributed **\$584,284**, for a combined overall training investment of **\$979,678**.



FY26 Highlights:

34,303

Mainers trained for new and advanced positions since 1994

\$1.48

Every MQC dollar drew a \$1.48 employer investment

591

Mainers trained this year with MQC investments

400+

Maine employers served directly by MQC since 1994



The MQC Approach

Training through Maine Quality Centers utilizes four focus areas to meet the training needs of Maine's workforce



FY26 Training Projects

Sappi

Through Put ME to Work, Kennebec Valley Community College (KVCC) partnered with Sappi North America to prepare the workforce at Sappi's Somerset Mill in Skowhegan for one of the most significant technology upgrades in Maine's paper industry. Known as Project Elevate, the rebuild of the mill's Paper Machine No. 2 is the largest machine rebuild in Sappi's history, converting PM2 from coated graphic paper to solid bleached sulphate board and nearly doubling its capacity from 240,000 to 470,000 tons per year. To make sure Sappi's operators, maintenance mechanics, and electrical and instrumentation (E&I) technicians could run and maintain the new equipment, KVCC coordinated 49 training sections totaling 988 hours of instruction, delivered largely by Valmet, the Finnish technology company that engineered the rebuild. Training covered every stage of the papermaking line, from stock preparation, forming, press, and dryer sections through sizing, coating, calendering, reeling, and winding, as well as hydraulics and pneumatics, air systems, steam and condensate, and gas burners. Participants also trained on the mill's new automation and control technology, including the Valmet DNA process control system and a new quality measurement system, alongside ABB drives and HIMA safety controllers. The project also included lead operator and train-the-trainer courses, so Sappi now has experienced employees who can train future workers in-house. That capacity will keep paying off long after the grant ends and helps secure the future of a major Maine employer and the jobs that depend on it.

Medical Assisting Apprenticeship

With support from MQC, York County Community College (YCCC) offered a Medical Assistant Apprenticeship, an accelerated earn-and-learn program that helps southern Maine healthcare providers fill a critical workforce need. Over nine months, participants worked alongside experienced medical assistants for at least 20 hours a week at partnering medical offices, earning a paycheck while they learned. At the same time, they took blended classroom and online instruction from YCCC's medical assisting faculty. The training covered core clinical and administrative skills, including recording patient histories and measuring vital signs. It was offered at no cost to participants and prepared them for the national exam to become Certified Clinical Medical Assistants (CCMA). Graduates also left with a head start on further education: completers can earn up to 30 college credits when they enroll in YCCC's Health Studies degree program. Paid work experience, an industry-recognized credential, and a clear next step in education together give participants a real career path in healthcare. They also give local employers a pipeline of skilled, job-ready medical assistants.

Summer Academy

MQC helped fund Summer Academy, a partnership with Jobs for Maine's Graduates (JMG) that brought high school students who hadn't planned on college onto a community college campus for short-term, career-focused training. Hosted at Southern Maine Community College, Central Maine Community College, Eastern Maine Community College, and York County Community College, the academies gave students hands-on experience in fields where Maine employers need workers now: cybersecurity, broadband technology, welding, commercial driving (CDL), manufacturing technology, phlebotomy, and certified nursing assistant (CNA) training. Along with job-ready skills, students had the chance to see themselves as college students, often for the first time. They learned their way around campus, worked with faculty, and found that college could be within reach. By pairing JMG's student support with the community colleges' training, Summer Academy opened new pathways for young Mainers who might otherwise have missed them and started building the next generation of Maine's skilled workforce.

Welding

York County Community College (YCCC) used MQC funding to deliver hands-on welding training built around the skills Maine's industrial and fabrication employers need most. Participants trained in Shielded Metal Arc Welding (SMAW) and Gas Tungsten Arc Welding (GTAW), and were introduced to Gas Metal Arc Welding (GMAW). They learned to read welding symbols, select the right filler materials, and weld plate in multiple positions, with safety and industry standards emphasized throughout. The program also built the workplace skills that set strong hires apart. Participants practiced writing daily reports, talked through inspection results, and worked together in a real shop environment, so they finished ready for the technical demands of the job and prepared to be dependable, communicative members of a production team.

MQC offers four types of training grants, each designed to meet a different workforce need.

New-Hire Training

MQC funds customized training for employers' new and prospective hires. Projects are chosen based on the number of new jobs created, skill level, wages and benefits, and projected return on public investment. MQC has partnered with employers of every size, from Maine's largest manufacturers to small family businesses. Training ranged from leadership and customer service to welding, healthcare, and heat-pump installation.

Incumbent Worker Training

Launched as a pilot in FY14 at the recommendation of the Maine Legislature, this program helps employers upgrade the skills of their current workforce. It has served more than 180 Maine businesses and helped inspire the creation of the Harold Alfond Center for the Advancement of Maine's Workforce. Employer match requirements scale with company size:

50 or fewer employees - No match
51-100 employees - 25% match
Over 100 employees - 50% match

College-Initiated Projects

Community colleges can apply directly for funding to train unemployed or underemployed residents in high-demand fields. FY26 examples include Kennebec Valley Community College's CDL Class B program and York County Community College's Medical Assistant Apprenticeship.

Put ME to Work

This program funds training for well paying occupations through strong partnerships between industry and the community colleges, with a 50% employer match required. A highlight of FY26 was Kennebec Valley Community College's work with Sappi.

Three in five employers rank retention as a top HR priority, and roughly two in five rank it among their top operational priorities.

Gallagher, 2026 U.S. Benefits Strategy & Benchmarking Survey



Free short-term training that provides Mainers with industry recognized credentials and certifications, providing career gateways that can transform lives.

The Maine Community College System (MCCS) is using Maine Jobs & Recovery Plan (MJRP) funds to offer free, short-term training that leads to industry-recognized credentials. The Legislature approved the Jobs Plan in July 2021, and it took effect on October 18, 2021. MCCS launched its program that December with a goal of training 8,500 Maine residents between January 1, 2022, and December 31, 2026.

Maine’s community colleges have exceeded that goal early. Through June 30, 2026, they had offered 375 training programs and trained 9,853 Mainers, 116% of the goal, and 8,168 participants had completed their training. Because the programs are free, cost is no longer a barrier for people who want in-demand skills. And because the training is built around what Maine employers need, it leads directly to jobs in fields such as healthcare, the green economy, and the skilled trades. For participants, that means access to stable, well-paying work, higher earning potential, and a stronger financial future for their families.

The impact reaches well beyond individual graduates. Employers gain a pipeline of job-ready talent that helps them grow and stay competitive. Communities grow stronger as more residents achieve economic stability. By pairing public investment with responsive training, MJRP funding is making workforce development free and accessible for Mainers, and it will benefit their families and Maine’s economy for years to come.



Free Training. Real Results.

Short-term, tuition-free training that leads to industry-recognized credentials.
Results through June 30, 2026.

116% OF THE STATEWIDE TRAINING GOAL
9,853 Mainers trained toward a goal of 8,500 by December 31, 2026



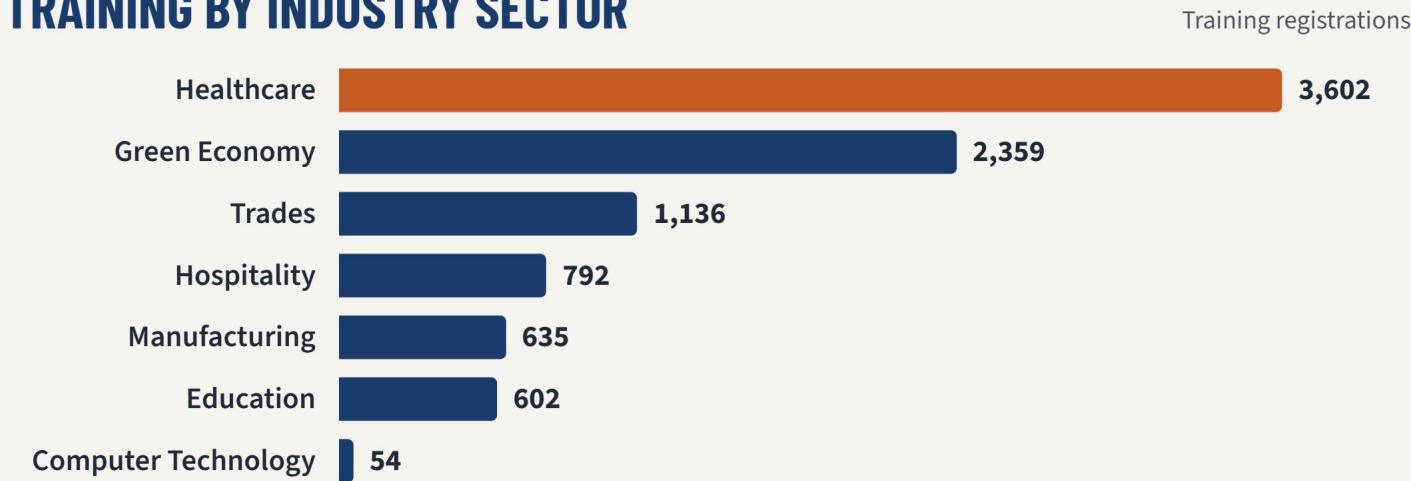
375
TRAINING PROGRAMS

8,168
TRAINING COMPLETERS

83%
COMPLETION RATE

\$0
TUITION FOR LEARNERS

TRAINING BY INDUSTRY SECTOR



THE ROAD TO 9,853



The Harold Alfond Center for the Advancement of Maine's Workforce coordinates all short-term workforce training programs, including Maine Quality Centers, Put ME to Work, and the Maine Jobs and Recovery Plan for Maine's community colleges, working closely with business and industry leaders statewide. Launched in 2021, the Alfond Center has served more than 60,000 Mainers. A June 2024 gift from the Harold Alfond Foundation will enable the Center to train 70,505 Mainers over the next five and a half years, strengthening Maine's workforce and economy through strategic private-public partnerships.

Stackable Short-Term Training

Stage 1: Pre-Hire Short-Term Training
Built with regional employers, these programs give underemployed Mainers job-ready skills and industry-recognized credentials, along with a pathway into community college certificate and degree programs. Through June 30: 5,148 Mainers served (goal: 3,323) · 85.5% completion rate (goal: 70%)

Stage 2: Incumbent Worker Professional Development
Employers that join the Maine Workforce Development Compact can receive up to \$1,200 per employee per year in matching funds. That can double their training budget, helping frontline workers build skills, advance, and adapt to changing jobs. Through June 30: 2,245 employers joined, representing 383,587 employees · 16,094 workers trained, 124% above the goal of 7,199 · 87.2% completion rate (goal: 70%)

Stage 3: Scholarships for Continued Education
Alfond Center Scholarships cover 50% of the cost of two community college courses per semester for working Mainers pursuing a certificate or degree. Students can choose from 4,000 courses statewide, which supports Maine's goal of 60% of residents holding a credential of value. Through June 30: 1,133 students enrolled · 92.7% completion rate (goal: 50%).



Year One Highlights

HAF 3.0 grant · July 1, 2025 – June 30, 2026

\$75.6M

Total grant, 2025–2030

70,505

To be served by 2030

22,375

Served in Year 1

6,122

Courses & programs

ENROLLMENT VS. TARGET

Stage 1 · Pre-hire 5,148



Target 3,323 · 55% above

Stage 2 · Incumbent worker 16,094



Target 7,199 · 124% above

Stage 3 · Credit courses 1,133



Target 1,368 · 17% below

■ = target

COMPLETION RATE VS. TARGET

Stage 1 · Pre-hire 85.5%



Target 70% · 6,902 of 7,246 registrations

Stage 2 · Incumbent worker 87.2%



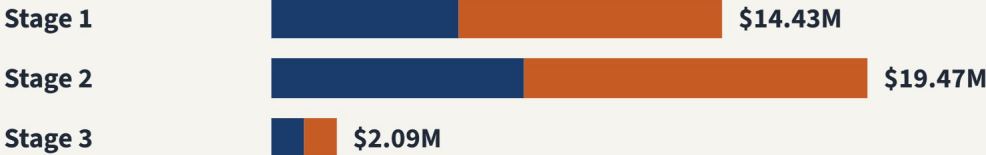
Target 70% · 24,085 of 27,613 registrations

Stage 3 · Credit courses 92.7%



Target 50% · 1,819 of 1,962 registrations

EVERY HAF DOLLAR WAS MATCHED OR EXCEEDED



■ Harold Alfond Foundation ■ Employer, state & federal match

\$35.99M

Total invested, Years 0–1

\$15.22M

Harold Alfond Foundation

\$20.77M

Matching sources

DEEPENING EMPLOYER RELATIONSHIPS

Compact members employ 57% of Maine's workforce

2,245

Compact members (383,587 employees)

1,243

Signed the updated HAF 3.0 MOA

692

Members accessed training funds

\$5.17M

Total training investment in Year 1

6,577

Training requests funded

4,170

Trainings completed

1,254

Maine organizations supported FY26 activities

967

Third-party training vendor agreements

Enrollment is unduplicated headcount by stage; completion rates are based on registrations.

Industry Sector Partnerships

Employers at the Center

Some of Maine's biggest workforce shortages are in construction and healthcare, and the people who know those shortages best are the employers living with them. Through its industry sector partnerships, the Center puts employers in the lead. Industry steering committees identify priority occupations, and occupation-specific action teams develop short-term training strategies. Maine's community colleges and statewide partners then turn those strategies into programs that build the entry-level talent pipeline. In Year 1, 48 employers took an active role in this work, 37 Compact members and 11 non-members.

Construction Industry Workforce Partnership

About 50 partners, including more than 20 commercial, industrial, and residential contractors, worked through carpentry, HVAC, and equipment operator action teams, with all seven community colleges, industry associations, union, and statewide and education partners at the table. The results came quickly. In partnership with the Associated General Contractors of Maine, the Maine Construction Academies launched at four colleges this Spring with 41 participants and a 95% completion rate. Each cohort ended with on-site interviews with regional contractors. A new six-week heavy equipment operator program, taught by industry instructors at SMCC and KVCC, graduated all 18 participants. Additionally, industry partners donated a training pit, loaned equipment, and volunteered their expertise. The Center also secured a \$317,000 grant from the Maine Department of Energy Resources as part of the US DOE's Training for Residential Energy Contractors program to introduce high school juniors and seniors to HVAC careers at four colleges this Summer. In addition, new carpentry programs are under development with a la carte enrollment options, and a new one-day Customer Service for Trades course is addressing one of the skills employers say entry-level workers need most.



Healthcare Industry Workforce Partnership

Launched in November 2025, the HIWP brings together over 50 partners representing 30 organizations including healthcare employers, industry associations, the community colleges, and statewide education and workforce partners. Industry representatives identified three priorities: medical assistants, EMTs and advanced EMTs, and English language and work readiness pathways into healthcare training. With more than 500 medical assistant job openings each year, colleges are rolling out accelerated program options that take less than 20 weeks and lead to national certification. About 200 people are expected to complete them by June 2027. New rural EMT satellite bring training closer to home, improvements in AEMT clinical coordination will expand capacity, and a 12-week English for Healthcare Institute pilot launches this fall with SMCC and South Portland Adult Education.



HAROLD ALFOND CENTER • HAF 3.0 YEAR ONE

Industry Sector Partnerships

Employers identify the jobs and skills needed. Maine's community colleges, industry, and partners deliver the training.

HOW THE MODEL WORKS

- 1 Industry leads**
Steering committees of employers name priority occupations
- 2 Action teams design**
Occupation-specific teams shape short-term training strategies
- 3 Colleges deliver**
Community colleges and statewide partners launch programs
- 4 Talent pipeline grows**
Trainees move into jobs, apprenticeships, or further education

CIWP • LAUNCHED MARCH 2025

Construction Industry Workforce Partnership

50 members
3 action teams
15 new or enhanced programs
250 trainees projected

Members span industry, colleges, education, and workforce ·
Trainees projected Sept. 2025–Sept. 2026

YEAR 1 RESULTS

- 3** **New trainings.** Carpentry, HVAC, and Equipment Operator action teams, guided by a steering committee
- 95%** **Maine Construction Academy.** 39 of 41 completed the free four-week pre-apprenticeship with AGC Maine
- 100%** **Heavy equipment operator.** 18 of 18 completed at SMCC and KVCC, taught by industry instructors

HIWP • LAUNCHED NOV. 2025

Healthcare Industry Workforce Partnership

50 members
3 action teams
11 new or enhanced programs
270 trainees projected

Members span industry, colleges, education, and workforce ·
Trainees projected July 2026–June 2027

YEAR 1 RESULTS

- 3** **New trainings.** EMT/AEMT, Medical Assistant, and English Language & Work Readiness action teams, guided by a steering committee
- ~200** **MA completers expected** by June 2027 through accelerated programs of under 20 weeks at 5 colleges
- 12 wk** **English for Healthcare Institute** pilot launching fall 2026 with SMCC and South Portland Adult Ed

48

Employers actively participated in Year 1: 37 Compact members and 11 non-members

20+

Commercial, industrial, and residential contractors at the construction table

Fall 2026

Manufacturing Industry Workforce Partnership launches

Looking Ahead to 2030



1994 - Current	2018 - 2021	2022 - 2024	2025 - 2030
1994 Maine Quality Centers 2015 Put ME to Work Annual appropriation	Harold Alfond Foundation Grant I \$3.6 million	Harold Alfond Foundation Grant II \$15.5 million Maine Jobs & Recovery Plan \$35.5 million	Harold Alfond Foundation Grant III \$75.5 million
Total trained: 34,303	Total trained: 401	Total trained: 26,755	Training goal: 70,505
MQC was created in 1994 by the Maine Legislature to meet the work-force education and training needs of new and expanding businesses in Maine and provide new employment and career advancement opportunities for Maine people. The program provides grants to Maine employers to fund customized new hire or incumbent worker training delivered by the Maine Community College System.	The first grant from the Harold Alfond Foundation provided funding to expand MQC programs. It created new short-term training programs in healthcare, information technology, construction, manufacturing, and the trades.	The second grant from the Harold Alfond Foundation vastly expanded the roster and reach of short-term workforce training programs and established the Harold Alfond Center for the Advancement of Maine's Workforce, which coordinates all short-term workforce training for the Maine's community colleges, including MQC projects. With the additional one-time funding from the Maine Jobs and Recovery Plan, the Alfond Center was able to set a goal of training 24,000 Mainers by 2025.	The third grant from the Harold Alfond Foundation continues the work and momentum from Grant II and provides funding for all three stages of training the Center offers: pre-hire training, incumbent worker training, and scholarships for working individuals to earn a degree. This grant aims to deepen relationships with industry sectors and the 2,245 employers that are part of the Center's Maine Workforce Development Compact.
Pre-Hire Incumbent Worker	Pre-Hire	Pre-Hire Incumbent Worker Scholarships	Pre-Hire Incumbent Worker Scholarships

Center Training Goals

With a \$163 million operational budget, the Harold Alfond Center will provide no- or reduced-cost training to 70,505 people in Maine's workforce. This training is made possible by industry investments, student and employer matched funds, Maine Quality Centers and Put ME to Work, the Maine Jobs and Recovery Plan, and a historic \$75.5 million grant from the Harold Alfond Foundation.

Unduplicated Headcount	 Pre-Hire Short-Term Training	 Incumbent Worker Professional Development	 Scholarships for continued education
Year Zero January 1, 2025 - June 30, 2025	1,897	5,923	260
Year One July 1, 2025 - June 30, 2026	3,323	7,199	1,368
Year Two July 1, 2026 - June 30, 2027	3,422	7,415	1,409
Year Three July 1, 2027 - June 30, 2028	3,508	7,601	1,444
Year Four July 1, 2028 - June 30, 2029	3,578	7,753	1,473
Year Five July 1, 2029 - June 30, 2030	3,614	7,830	1,488
70,505 Mainers by 2030	19,342	43,721	7,442



APPENDIX



APPENDIX: FY26 MQC PROJECTS AND TRAINEES

MQC FY26 Project and Trainees

Campus	Project	Trainees	MQC	Match	Total Project Cost
CMCC	JMG Security+	6	\$ 6,385		\$ 6,385
CMCC	JMG Broadband Technician	8	\$ 1,800		\$ 1,800
CMCC	JMG Welding Academy	4	\$ 1,200		\$ 1,200
KVCC	CDL Class B	33	\$ 105,660		\$ 105,660
KVCC	Sappi Valment Training	91	\$ 100,000	\$ 584,284	\$ 684,284
NMCC	CDL - A	12	\$ 79,050		\$ 79,050
SMCC	Manufacturing Technician JMG Summer Academy	11	\$ 10,800		\$ 10,800
SMCC	Certified Nursed Aid, JMG Summer	31	\$ 10,337		\$ 10,337
SMCC	Phlebotomy JMG Summer Academy	27	\$ 15,200		\$ 15,200
YCCC	Industrial Welding Cohort #1 (*1)	8			
YCCC	Medical Assisting Apprenticeship	7	\$ 64,962		\$ 64,962
Multiple	Recovery Basics Badge (*2)	36			
Multiple	Welcome ME Hospitality Badge (*3)	228			
Multiple	Foundations of Hospitality Management (*4)	19			
Total FY26 MQC and Put ME to Work		521	\$ 395,394	\$ 584,284	\$ 979,678

If additional information is needed, please contact David Daigler via email at ddaigler@maineccc.edu

- *1 Industrial Welding completed in FY27. Completion and final costs will be in next year's report.
- *2 Recovery Basics Badge was paid for in a previous fiscal year.
- *3 Welcome ME Hospitality Badge was paid for in a previous fiscal year.
- *4 Foundations of Hospitality Management was paid for in this fiscal year.

	CM	EM	KV	NM	SM	WC	YC
Arts, Humanities, Digital Media, and Communication							
Certified Social Media Manager				•			
Digital Marketing & E-commerce (Google)	•	•	•	•	•	•	•
Digital Media Marketing			•				
UX Design (Google)	•	•	•	•	•	•	•

	CM	EM	KV	NM	SM	WC	YC
Business and Hospitality							
Accounting with Quickbooks		•	•				
AI Academy						•	
AI Essentials (Google)	•	•	•	•	•	•	•
AWS Cloud Developer					•		
Advanced Data Analytics (Google)	•	•	•	•	•	•	•
Business Entrepreneurship				•		•	
Business Intelligence (Google)	•	•	•	•	•	•	•
Career with Kids				•			
Certified Social Media Manager				•			
CompTIA A+	•						
CompTIA Security+	•						
Customer Service for the Trades							•
Cybersecurity (Google)	•	•	•	•	•	•	•
Data Analytics (Google)	•	•	•	•	•	•	•
Digital Marketing & E-commerce (Google)	•	•	•	•	•	•	•
Digital Media Marketing			•				
Employment and Disability Badge						•	
Entrepreneur Workshop		•					
Intermediate Supervisor							•
IT Support (Google)	•	•	•	•	•	•	•
IT Automation with Python (Google)	•	•	•	•	•	•	•
Leadership					•		
Maine Guide Skills Course		•					
Office Assistant Tech				•			
Paralegal					•		
Peer to Supervisor							•
Project Management (Google)	•	•	•	•	•	•	•
Prompting Essentials (Google)	•	•	•	•	•	•	•
Raft Guide							•
Real Estate Agent	•	•					
Recreational Trail Designer/Builder		•					
ServSafe				•			•
UX Design (Google)	•	•	•	•	•	•	•
Welcome ME Hospitality Badge					•	•	

	CM	EM	KV	NM	SM	WC	YC
Computer Science and Information Technology							
AI Academy						•	
AWS Cloud Developer						•	
CompTIA A+	•						
CompTIA Security+	•						
Cybersecurity (Google)	•	•	•	•	•	•	•
IT Support (Google)	•	•	•	•	•	•	•
IT Automation with Python (Google)	•	•	•	•	•	•	•

Free training for in-demand careers.

Whether you're starting a career or changing one, Maine's community colleges can help. Explore 200+ grant-funded short-term training programs designed to get you job-ready in just weeks.

Short-term Workforce Training Programs

	CM	EM	KV	NM	SM	WC	YC
Education, Human Services, and Social and Behavioral Sciences							
Alternative Pathways to Teaching						•	
Community Reintegration	•						
Compassion Fatigue						•	
Early Childhood Development					•		
Early Childhood Education			•				
Education Technician	•			•	•	•	•
Intro to Substance Use Recovery, Poverty & Trauma						•	
Learning Facilitator		•					
Mental Health and Rehab Tech (MHRT/ MHRT-C)	•					•	
Mental Health Career Academy							•
Substance Use and Recover/CADC						•	

	CM	EM	KV	NM	SM	WC	YC
Health Sciences							
Advanced Emergency Medical Technician (AEMT)			•				•
Basic Life Support & CPR for Healthcare Professionals			•				
Basic Life Support Recertification				•			
Certified Dietary Manager				•			
Certified Nursing Assistant (CNA)	•	•	•				
Clinical Assisting		•					
Compassion Fatigue						•	
CPR First Aid					•		
Dental Assisting					•		•
Emergency Medical Technician (EMT)	•	•	•	•	•	•	•
English for Healthcare Institute					•		
Expanded Function Dental Asst. (EFDA)							•
Intro to Substance Use Recovery, Poverty & Trauma						•	
Medical Administrative Assistant		•					
Medical Assisting	•	•	•	•	•	•	•
Medical Assisting Test Prep							•
Medical Coding		•					
Mental Health and Rehab Tech (MHRT/ MHRT-C)	•					•	
Mental Health Career Academy							•
Patient Services Representative (PSR)						•	
Pediatric Advanced Life Support							•
Pharmacy Technician	•	•			•		•
Phlebotomy	•	•	•		•	•	•
Substance Use and Recovery/CADC						•	

Short-term workforce training programs are offered throughout the year on a rolling basis. Program length varies depending on the subject, and course availability may differ by college. While some trainings are offered multiple times a year, others may only be available once annually. For the most up-to-date information on upcoming schedules, please visit the short-term workforce training section of your college's website.

July 2026 - June 2027 at Maine's community colleges

	CM	EM	KV	NM	SM	WC	YC
Industrial Technology and Transportation							
Advanced Construction Institute					•		
Advanced Manufacturing					•		
AGC Maine Construction Academy with Maine's community colleges	•	•					
AUTOCAD				•			
Backflow Valve Technician	•						
Basic Hydraulics						•	
Broadband Fiber Technician	•						
CNC Academy							•
Commercial Driving License - CDL-A	•	•	•			•	
Commercial Driving License - CDL-B		•	•			•	
Construction Inspection/Technology		•					
Construction Institute					•		
Customer Service for the Trades					•		•
Drone Operator Certificate	•						
Electric Vehicle Repair					•		
Electrician's Technology		•					
Gas & Propane					•		
Heat Pump	•	•		•		•	
High Pressure Boiler					•		
HVAC Summer Academy	•	•		•		•	
Hybrid/Electric Vehicles for First Responders						•	
Hybrid/Electric Vehicles for Technicians						•	
Industrial Tech Certification				•			
Journeyman Electrician	•						
Manufacturing Excellence							•
Manufacturing Technician Training	•				•		•
Mechanized Logging			•				
NEC Code/NEC Code Update				•			
Oil Burner					•		
OSHA 10							•
Principles of Vehicular Performance						•	
Water Treatment Certificate				•			
Weatherization			•				
Welding		•	•	•			•
Yamaha Boat Motor Repair					•		

For more information, contact the community college directly, go to alfondcenter.mccs.me.edu/short-term-training, or email us at mccsalfondtraining@mainecc.edu.

	CM	EM	KV	NM	SM	WC	YC
Public Safety							
Advanced Cardiac Life (ACL) Support							•
Advanced Emergency Medical Technician (AEMT)			•				•
Basic Life Support	•					•	
Basic Life Support & CPR for Healthcare Professionals			•				
Basic Life Support Recertification				•			
Hybrid/Electric Vehicles for First Responders						•	
Emergency Communication Specialist				•			
Emergency First Responder		•					
Emergency Management	•	•	•	•		•	•
Emergency Medical Technician (EMT)	•	•	•	•	•	•	•
Emergency Telecommunications		•					
EMT Wilderness First Responder Upgrade		•					
Fire Officer 4		•					
Fire Truck Company Operations		•					
First Aid/CPR/BLS						•	
Heartsaver/First Aid/AED		•					
Heavy Vehicle Extraction		•					
Pediatric Advanced Life Support							•
Wilderness First Aid		•					
Wilderness First Responder		•					

	CM	EM	KV	NM	SM	WC	YC
Sciences, Engineering, and Mathematics							
Advanced Construction Institute					•		
AGC Maine Construction Academy with Maine's community colleges	•	•					
AUTOCAD				•			
Building Science			•				
Construction Inspection/Technology		•					
Construction Institute					•		
Introduction to Aquaculture						•	
OSHA 10							•

- CM

Central Maine Community College, Auburn
- EM

Eastern Maine Community College, Bangor
- KV

Kennebec Valley Community College, Fairfield
- NM

Northern Maine Community College, Presque Isle
- SM

Southern Maine Community College, South Portland
- WC

Washington County Community College, Calais
- YC

York County Community College, Wells

Pre-Hire Training

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MAINE'S WORKFORCE

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Maine is hiring. Are you ready?

Hundreds of training programs. Real skills. Real careers. Maine's community colleges connect Maine's emerging workforce to the education and employers that can take them further - faster.

200+

Short-term training programs

300+

Degree & certificate programs

7

Community colleges across Maine

It's Free.

Workforce training programs are at no cost to you. And recent high school graduates pay zero tuition for any of our degree and certificate programs. Launch your career without the debt.



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Short-term training



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COMMUNITY COLLEGE**
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 **SOUTHERN
MAINE
COMMUNITY COLLEGE**
smccme.edu

 **Washington County
Community College**
wccc.me.edu

 **YORK COUNTY
COMMUNITY COLLEGE**
yccc.edu

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FOR THE ADVANCEMENT OF
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Short-term workforce training through Maine's community colleges

Report prepared by Dan Belyea, Chief Workforce Development Officer
Harold Alfond Center for the Advancement of Maine's Workforce

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