

## **Maine Community College System Summary of Employee COVID-19 Vaccination and Testing Protocols**

Effective immediately, all MCCS employees must either show proof of vaccination or provide COVID-19 test results twice weekly. All employees will be subject to this protocol.

All employees whose duties require a physical presence on MCCS owned or controlled property are required to provide proof of an approved vaccination against COVID-19 or submit to COVID-19 testing two times per week. MCCS owned or controlled property includes off-site centers and locations. An approved vaccination is any COVID-19 vaccination approved for use by the FDA or the WHO. Please contact college HR for testing options.

Employees who submit proof of at least a first dose of an approved vaccine will not be required to submit to testing, unless proof of any required second dose is not provided within 30 days of providing proof of the first dose. Employees who do not submit proof of a second dose of a two-dose vaccine series within that time frame will be subject to testing until such time as proof of the second dose is provided.

Unvaccinated employees must physically distance a minimum of 6' whenever possible inside MCCS owned or controlled property. All employees must comply with the terms of the MCCS Face Covering Protocol.

This protocol is designed to protect the health of those within the college communities, to serve as a public health measure for those within the broader community, and to minimize disruption in the delivery of in-person instruction and services to MCCS students.

This protocol shall remain in place until December 31, 2021.

Effective 9/21/21