

July 1, 2024 - June 30, 2025

Short-term workforce training through Maine's community colleges



**Maine Community
College System**

2025 ANNUAL REPORT



**A comprehensive report on Maine Quality Centers
and Maine Jobs and Recovery Plan funding**

**MAINE
QUALITY
CENTERS**

SUPPORT FOR WORKFORCE TRAINING
A PROGRAM OF MAINE'S COMMUNITY COLLEGES



MAINE
JOBS AND
RECOVERY
PLAN





OFFICE OF THE PRESIDENT
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October 1, 2025

Senator Chip Curry, Chair
Representative Traci Gere, Chair
Joint Standing Committee on Housing and Economic Development

Ms. Suzanne Gresser
Executive Director, Legislative Council

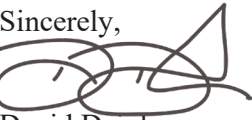
Commissioner Michael Duguay
Maine Department of Economic and Community Development

I am pleased to submit the annual report from the Harold Alfond Center for the Advancement of Maine’s Workforce to fulfill our statutory requirement in statute [20-A MRSA §12729](#). This report includes information on projects active during FY25 (July 1, 2024 to June 30, 2025).

The Maine Quality Centers, created by statute in 1994, is a program of the Maine Community College System. The program’s mission is “...to meet the workforce education and training needs of new and expanding businesses in the State and provide new employment and career advancement opportunities for Maine people.” The FY 25 funding provided by the state and expended by the Maine Quality Center program was \$356,596. This funding was matched by the businesses served with \$515,176 private sector investment for a total of \$871,772.

We have also included a summary of the additional workforce projects funded through Maine Jobs & Recovery Plan and Harold Alfond Center for the Advancement of Maine’s Workforce. This inclusion also fulfills our requirements under [5 MRSA § 13070-J](#) to report to the Maine Legislature and the Department of Economic and Community Development “on the amount of public funds spent on job training programs directly benefiting businesses in the State.”

If you have any questions or comments regarding this report or any of our work through the Harold Alfond Center for the Advancement of Maine’s Workforce, please do not hesitate to contact me at DDaigler@Maineccc.edu or (207)629-4000.

Sincerely,

David Daigler
President

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Community College
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CONTENTS

Letter from President Daigler	2
Maine Quality Centers	4
Maine Jobs and Recovery Plan	8
Harold Alfond Center for the Advancement of Maine’s Workforce	10
Statewide Impact	12
Student Success	13
Sector Partnerships	14
Training Partnerships	15
Appendix	
MQC FY25 Projects and Trainees	19
Short-term Workforce Programs	22

WORKFORCE TRAINING SUPPORT

■ Maine Quality Centers provides Maine businesses with funding and support to design and deliver high-quality workforce training that meets evolving industry needs. As employers face rapid technological change and tight labor markets, access to these resources is essential to upskill workers, attract new talent, and stay competitive.

The Maine Quality Centers (MQC), a program of the Maine Community College System (MCCS), was created in 1994 by the Maine Legislature to meet the workforce education and training needs of new and expanding businesses in the state and provide new employment and career advancement opportunities for Maine people. The program provides grants to Maine employers to fund customized new-hire or incumbent worker training delivered by Maine's community colleges.

These efforts have significantly expanded training opportunities in a three-stage continuum of training for pre-hire, entry-level occupational training (Stage 1), incumbent worker and professional development training (Stage 2), and scholarships for individuals to continue on in a one-year certificate or two-year degree program.

MQC's statutory mission is "to meet the workforce education and training needs of new and expanding businesses in

the State and provide new employment and career advancement opportunities for Maine people." The statute defines three primary purposes for the program: job creation, workforce preparation, and creating partnerships. The program's public benefit is to serve the employer's need for additional skilled workers, give trainees portable work skills to compete in today's job market, and establish and maintain relationships that support regional economic growth.

The MQC program is managed and coordinated by MCCS Chief Workforce Development Officer Dan Belyea, with individual project services delivered by employees at the Harold Alfond Center for the Advancement of Maine's Workforce and the system's seven colleges. Project funding supports customized training activities, as well as applicant recruitment and screening when appropriate. Most services are provided directly by a community college, although the statute provides for coordination with other education and training providers if necessary.

Dan Belyea
CHIEF WORKFORCE DEVELOPMENT OFFICER,
HAROLD ALFOND CENTER FOR THE ADVANCEMENT OF MAINE'S WORKFORCE



33,782

Mainers trained for new and advanced positions through MQC since 1994

Maine Quality Centers has been bolstering Maine's workforce efforts since 1994. With a commitment to the prosperity of Maine's employers, incumbent workers, and new hires, MQC provided support through projects which were active between July 1, 2024 and June 30, 2025.



FY25 MQC Project Activity

MQC's FY25 initiatives totaled **\$356,596** supporting the implementation of **252** training programs that met Maine's regional needs and diverse industrial sectors. These projects ranged from upskilling incumbent workers to industry-designed pre-hire training, ensuring that both employers and employees have access to high-impact workforce development.

MQC's project budget varies year to year. Each initiative is carefully selected for its potential impact, relevance to Maine's job market, and return on investment, ensuring cost-effective outcomes.

A key result of FY25 efforts is the creation of **42** new jobs across multiple sectors and regions of Maine, each role tailored to meet the evolving demands of the state's economy.

In FY25, unemployment rates remained historically low. In response, MQC focused on career advancement opportunities, as articulated in MSRS Title 20-A, Sec. 12724, emphasizing training to further develop incumbent workers. By the close of FY25, **2,191** Mainers participated in training programs designed to strengthen their skills and help their employers remain competitive.

Since its inception, MQC has served over **400** new or expanding Maine businesses and trained **33,782** Maine residents. In FY25 alone, MQC invested **\$356,596**, while businesses contributed **\$515,176**, for a combined overall training investment of **\$871,772**.



The continued success of our workforce initiatives highlights the strength of collaboration across Maine. By partnering with employers, educators, and public agencies, we are creating training opportunities and talent pipelines that meet real workforce demands and build a stronger economic future for all Mainers.

94%

OF EMPLOYEES WOULD STAY
WITH A COMPANY LONGER IF
THEY OFFERED LEARNING AND
DEVELOPMENT OPPORTUNITIES

LinkedIn Workplace Learning Report



88% of organizations are concerned about
employee retention.

Providing learning opportunities is the number one retention
strategy among businesses.

THE MQC APPROACH

■ Training through Maine Quality Centers utilizes four focus areas to meet the training needs of Maine’s workforce

NEW-HIRE TRAINING

Maine Quality Centers (MQC) continues to provide grants to Maine employers to support customized training for new and prospective hires. Projects are selected for funding based on the number of net new jobs created, the skill level of the positions, wage and benefit levels, training required, and projected return on public investment.

During FY25, MQC worked with employers of all sizes—ranging from Maine’s largest manufacturers to small family-owned businesses—delivering training across a broad spectrum of industries and skill areas. Programs addressed both “hard” and “soft” skills, including supervisory and leadership development, communication, customer service, lean manufacturing, welding, healthcare, food service (ServSafe), safety, financial management, and specialized technical fields such as electricity, weatherization, and heat-pump installation.

INCUMBENT WORKER TRAINING

Based on the need for greater incumbent worker training options, as identified by the 126th Maine Legislature’s Joint Select Committee on Maine’s Workforce and Economic Future, MQC began a pilot program in FY14 to provide training to employers’ incumbent workers. Employers with over 100 employees pay 50% of the project costs, while employers with between 51 and 100 employees pay 25% of costs. No match is required of employers with 50 or fewer employees. Over the past ten years, this offering has served 182 Maine businesses, updating the skills of their employees.

The demand for incumbent-worker training has increased and this option will continue to be a part of the MQC grant portfolio. It has also been the catalyst for the Harold Alfond Center for the Advancement of Maine’s Workforce.

COLLEGE INITIATED PROJECTS

Community colleges that have identified areas of in-demand training for unemployed or underemployed Maine residents in their communities may also submit applications directly to MQC. Current examples of this type of project are Central Maine Community College’s Educator Pathway program and Kennebec Valley Community College’s Respiratory Therapy program.

PUT ME TO WORK

The Put ME to Work program is designed to address demonstrated training needs for occupations that offer competitive wages and benefits. Projects need to include strong partnerships between business, industry and the community colleges and require a 50% cash and/or in-kind match by the employer or industry applicant.



In FY25, Maine Quality Centers and employers
invested \$871,772 in customized workforce
training statewide.

MAINE JOBS AND RECOVERY PLAN

Free short-term training that provides Mainers with industry recognized credentials and certifications, providing career gateways that can transform lives.



The MCCS Maine Jobs and Recovery Plan (MJRP) efforts provide short-term training opportunities for Mainers, leading to industry-recognized credentials of higher value. The Jobs Plan was approved by the Legislature in July 2021 and took effect October 18, 2021.

The program became active at MCCS in December of 2021. The goal of the MCCS program is to train 8,500 Maine residents from January 1, 2022 through December 30, 2026. Maine’s community colleges have implemented 343

programs and provided training to 6,484 individuals, or 76% of the training goal. As the fiscal year came to an end, the total programs approved (past, present, and future) provide training to more than 8,500 individuals, which is 100% of MCCS’s goal.

343

Short-term training programs implemented since 2021

Free short-term training that provides Mainers with industry-recognized credentials and certifications, providing career gateways that can transform lives.



Maine’s community colleges are leveraging Maine Jobs & Recovery Plan (MJRP) funds to offer free pre-hire training that will change the trajectory of 8,500 Mainers and their families. These programs remove the barrier of tuition costs while delivering in-demand skills that prepare participants for stable, well-paying careers. By aligning training with the needs of Maine employers, the initiative creates direct pathways to employment in fields such as healthcare, manufacturing, technology, and the skilled trades. For participants, this means immediate opportunities to secure meaningful work, increase earning potential, and build a stronger financial future for themselves and their loved ones.

The impact of this investment reaches far beyond individual graduates. Employers across the state gain access to a pipeline of job-ready talent, helping them grow and remain competitive in a changing economy. Communities benefit as more residents achieve economic stability, strengthening local businesses and contributing to Maine’s overall prosperity. By combining public investment with responsive education and training, MJRP funding ensures that workforce development is not only accessible and free, but also transformative - elevating Mainers, their families, and the state’s economy for year’s to come.

6,484

Mainers took part in MJRP pre-hire training through June 2025



INDUSTRY SECTOR TRAINING

2,587
Healthcare

557
Green Economy

1,338
Manufacturing

417
Hospitality

529
Education

131
Computer Technology

925
Trades

HAROLD ALFOND CENTER FOR THE ADVANCEMENT OF MAINE'S WORKFORCE

The Harold Alfond Center for the Advancement of Maine's Workforce coordinates all short-term workforce training programs, including Maine Quality Centers, Put ME to Work, and the Maine Jobs and Recovery Plan for Maine's community colleges, working closely with business and industry leaders statewide. Launched in 2021, the Alfond Center has served 45,000 Mainers. A June 2024 gift from the Harold Alfond Foundation will enable the Center to train 70,505 Mainers over the next five and a half years, strengthening Maine's workforce and economy through strategic private-public partnerships.

STACKABLE SHORT-TERM TRAINING

Stage 1:

Pre-Hire Short-Term Training

Designed to equip underemployed people with the skills and knowledge needed to secure employment. Designed to meet the needs of regional employers and developed in collaboration with business and industry leaders. Short-term pre-hire training programs offer pathways into certificate and degree programs at Maine's community colleges and provide industry recognized credentials.

As of June 30th, **3,593** Mainers were served, exceeding the goal of **1,896**. The completion rate of programs was 72% (goal of 70%).

Stage 2:

Incumbent Worker Professional Development

Maine employers can sometimes double their training budget for their frontline workforce. By joining the Maine Workforce Development Compact, employers can access up to a \$1,200 match per employee per year to

provide additional skills and knowledge to enhance their performance, advance their careers, and adapt to changing job requirements.

As of June 30th, **1,941** employers had joined the Compact, representing **392,229** employees. **10,657** individuals received incumbent worker training - 180% of the 5,923 goal. The completion rate was 94% (goal: 70%).

Stage 3:

Scholarships for Continued Education

Enabling more Mainers to access opportunities to advance their education, Alfond Center Scholarships provide 50% off two community college courses each semester for working Mainers starting or pursuing a certificate or degree program. Students can access 4,000 courses statewide to customize their career pathway and help meet Maine's goal of 60% of Mainers having a credential of value.

As of June 30th, **1,491** students enrolled in academic courses through Maine's community colleges. The completion rate was 84% (goal: 50%).

THE MAINE WORKFORCE DEVELOPMENT COMPACT



1,941 member organizations

who are employers, trade associations, and municipalities.



Compact members represent 392,229 employees,

55% of Maine's workforce



The Center provides training through a network of 974 trainers,

including Maine's community colleges, local employers, trade associations, and industry experts.



10,657 Mainers received incumbent worker training,

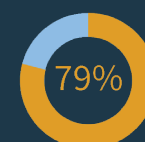
180% of the 5,923 goal.



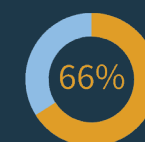
15,741

Mainers received training

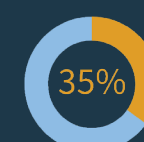
The Center is committed to providing tailored professional development and training programs that help small businesses build skills, strengthen their workforce, and stay competitive without straining limited resources.



of Compact members have fewer than 100 employees



of Compact members have fewer than 50 employees



of Compact members have fewer than 10 employees

STATEWIDE IMPACT

In FY25, the Harold Alfond Center for the Advancement of Maine's Workforce achieved outstanding results that lay a strong foundation for meeting its 2030 goal of training **70,505** Mainers. Between July 1, 2024, and June 30, 2025, the Center—together with the Maine Jobs and Recovery Plan (MJRP) and Maine Quality Centers (MQC)—served nearly **18,000** Mainers across all training stages, surpassing both enrollment and completion targets. These results highlight the Center's ability to rapidly scale high-quality workforce training while sustaining strong completion rates, building the momentum needed to reach its long-term training goal.

Training Numbers

17,932

Mainers received training

Stage One
Pre-Hire

3,635

Completion: 72%
Comp. Goal: 70%

Stage Two Incumbent
Worker

12,806

Completion: 94%
Comp. Goal: 70%

Stage Three
Scholarships

1,491

Completion: 84%
Comp. Goal: 50%

Student Demographics

across all three stages



52%

are men*

82.6%

are over the age
of 25

51%

have less than a
two-year degree



4,839

Training programs offered



544

Industry recognized certifications
supported through trainings



1,699

Programs that stack to ad-
ditional credentials or credit
bearing pathways



5

Micro credentials offered through
the Center



The Center employs
21 STAFF

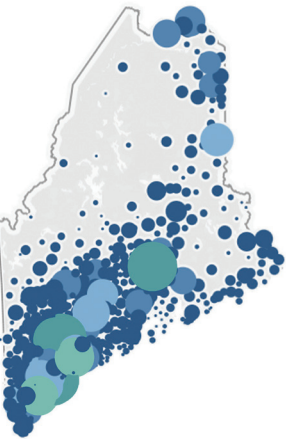
The workforce departments
across colleges includes 60+
dedicated to this work.



34% of Stage One
students reported
continuing education
post-training. 94% were
continuing at MCCS.

95%

Maine communities
that have been
supported through
Center training
programs



STUDENT SUCCESS IS SUCCESS FOR MAINE

Training at the Center isn't just about skills - it's about transformation. Each program empowers students to rewrite their future, fueling Maine's businesses and strengthening the state's economy.

A Perfect Score for the Summer Academy CNA Program at SMCC

Southern Maine Community College's Summer Academy Certified Nursing Assistant (CNA) program achieved a remarkable milestone this year, with all 30 students completing the training and passing the state certification exam on their first attempt - a rare 100% success rate. Supported by three dedicated clinical partners, the program combined expert instruction with hands-on experience and wraparound support services. This collective model not only launched 30 new CNAs into Maine's healthcare workforce but also showcased how strong partnerships can meet critical staffing needs while creating clear, rewarding career pathways for students.



First Job with Benefits at 36

Jessica's transformative experience at Kennebec Valley Community College's eight-week CDL truck driving program marked a significant milestone in her career. Previously, Jessica had bounced from job to job, seeking stable and fulfilling work. Completing this intensive certified training, she was immediately hired for her first-ever job with benefits at the age of 36. This opportunity provided not just financial stability but also a sense of security and pride in her professional life, showcasing the profound impact targeted vocational training can have on individuals.



A Healthcare Pivot

Shamus discovered his passion for respiratory therapy after exploring various healthcare roles at MaineHealth. Initially drawn to physical therapy, he soon realized it wasn't his calling. His proactive approach led him to shadow different departments and respiratory therapy stood out. He quickly enrolled in a free short-term workforce training program. Now an apprentice at MaineHealth, Shamus appreciates the program's practical training aligned with major trauma center needs. The financial support from the program allowed him to focus solely on his studies, enhancing his education without the usual financial strain, and building his career trajectory.



Finding a Future in Fiber Optics

Wilmarys came to Maine ready to make a change. After years of working entry-level jobs, she enrolled in the fiber optics training program at Central Maine Community College with one goal in mind - building a more secure future. "I was tired of doing work that didn't go anywhere," she said. "This program gave me hands-on experience, real skills, and confidence that I can turn this into a career." She connected immediately with the course content and the instructor, finding unexpected overlap between her background as a fiber artist and the technical skills required for splicing. "Everything just felt natural. I see myself making a whole life out of what I'm learning."



SECTOR PARTNERSHIPS

■ The Center’s statewide industry sector partnerships collaborate with the colleges to bring employers, trade associations, state agencies and workforce partners together to design targeted training pipelines in Maine’s highest-demand fields. Guided by labor-market data and employer input, the first partnership launched this year with the construction industry - engaging more than 50 stakeholders including 25 residential, commercial, industrial and specialty trade contractors, unions and trade associations, the community colleges, and statewide education and workforce partners. The partnership is industry led and expanding construction, carpentry, HVAC, and equipment operator training programs across the state. Healthcare and manufacturing partnerships will follow, each with steering committees and action teams that co-create short-term, skills-focused programs aligned to real hiring needs. This model ensures training is industry-led, scalable, and directly connected to good-paying career pathways for Maine workers.

CONSTRUCTION AND TRADES

HEALTHCARE

MANUFACTURING

TRAINING PARTNERSHIPS



DEPARTMENT OF CORRECTIONS

The Center collaborates with the Maine Department of Corrections (MDOC) to create training and employment pathways for justice-involved individuals. Through initiatives like the Education Equity and Advancement Coordinator and the Remote Work Essentials for Professionals course, incarcerated learners gain marketable skills and can earn wages while serving their sentences. Programs such as the Trades Day at Long Creek introduce participants to careers in skilled trades, culinary arts, and healthcare, helping them prepare for stable employment upon release and supporting second-chance hiring across Maine.

SUPPORTING SECOND CHANCE EMPLOYMENT



JOBS FOR MAINE’S GRADUATES

The Center works closely with Jobs for Maine’s Graduates (JMG) to expand career pathways for students and recent graduates who are not pursuing postsecondary education. Summer Academy helps young Mainers gain in-demand skills, build confidence, and transition directly into employment or further education after a three- to six-week short-term workforce training. It offers housing, meals, and JMG’s Career Exploration Badge with a stipend of \$500. Offerings include healthcare, cybersecurity, trades, and online options like project management and marketing and social media management.

SUPPORTING STUDENTS WITH BARRIERS TO EDUCATION



DEPARTMENT OF LABOR

The Center partners with the Maine Department of Labor to expand registered apprenticeships and deliver the Healthcare Training for ME initiative. Together they connect employers with funding, design high-demand healthcare programs, and streamline pathways from short-term training into apprenticeship and employment, strengthening Maine’s healthcare workforce and supporting long-term career growth for residents. This collaboration provides students with paid, on-the-job learning experiences while earning industry credentials, ensuring they gain both practical skills and academic credit, building a skilled pipeline across Maine.

SUPPORTING STUDENTS THROUGH PAID OPPORTUNITIES




LOOKING AHEAD TO 2030



1994 - Current	2018 - 2021	2022 - 2024	2025 - 2030
<div>1994 Maine Quality Centers</div> <div>2015 Put ME to Work</div> <div>Annual appropriation</div>	<div>Harold Alfond Foundation Grant I</div> <div>\$3.6 million</div>	<div>Harold Alfond Foundation Grant II</div> <div>\$15.5 million</div> <div>Maine Jobs & Recovery Plan</div> <div>\$35.5 million</div>	<div>Harold Alfond Foundation Grant III</div> <div>\$75.5 million</div>
Total trained: 33,782	Total trained: 401	Total trained: 26,755	Training goal: 70,505
<p>MQC was created in 1994 by the Maine Legislature to meet the work-force education and training needs of new and expanding businesses in Maine and provide new employment and career advancement opportunities for Maine people. The program provides grants to Maine employers to fund customized new hire or incumbent worker training delivered by the Maine Community College System.</p>	<p>The first grant from the Harold Alfond Foundation provided funding to expand MQC programs. It created new short-term training programs in healthcare, information technology, construction, manufacturing, and the trades.</p>	<p>The second grant from the Harold Alfond Foundation vastly expanded the roster and reach of short-term workforce training programs and established the Harold Alfond Center for the Advancement of Maine's Workforce, which coordinates all short-term workforce training for the Maine's community colleges, including MQC projects. With the additional one-time funding from the Maine Jobs and Recovery Plan, the Alfond Center was able to set a goal of training 24,000 Mainers by 2025.</p>	<p>The third grant from the Harold Alfond Foundation continues the work and momentum from Grant II and provides funding for all three stages of training the Center offers: pre-hire training, incumbent worker training, and scholarships for working individuals to earn a degree. This grant aims to deepen relationships with industry sectors and the 1,941 employers that are part of the Center's Maine Workforce Development Compact.</p>
Pre-Hire Incumbent Worker	Pre-Hire	Pre-Hire Incumbent Worker Scholarships	Pre-Hire Incumbent Worker Scholarships

CENTER TRAINING GOALS

With a \$163 million operational budget, the Harold Alfond Center will provide no- or reduced-cost training to 70,505 people in Maine's workforce. This training is made possible by industry investments, student and employer matched funds, Maine Quality Centers and Put ME to Work, the Maine Jobs and Recovery Plan, and a historic \$75.5 million grant from the Harold Alfond Foundation.

Unduplicated Headcount	 Pre-Hire Short-Term Training	 Incumbent Worker Professional Development	 Scholarships for continued education
Year Zero <small>January 1, 2025 - June 30, 2025</small>	1,897	5,923	260
Year One <small>July 1, 2025 - June 30, 2026</small>	3,323	7,199	1,368
Year Two <small>July 1, 2026 - June 30, 2027</small>	3,422	7,415	1,409
Year Three <small>July 1, 2027 - June 30, 2028</small>	3,508	7,601	1,444
Year Four <small>July 1, 2028 - June 30, 2029</small>	3,578	7,753	1,473
Year Five <small>July 1, 2029 - June 30, 2030</small>	3,614	7,830	1,488
70,505 Mainers by 2030	19,342	43,721	7,442



APPENDIX

MQC FY25 PROJECT AND TRAINEES

Business Location	Business Served	Number of Trainees	MQC Only	Match	Total Project Cost
Arundel	Jenny Ingwersen Counseling	1	\$475.00	\$475.00	\$950.00
Auburn	Auburn Manufacturing - Manufacturing Tech (*1)	15	\$0.00	\$0.00	\$0.00
Auburn	Bath Iron Works - Manufacturng Tech (*2)	0	\$6,875.81	\$0.00	\$6,875.81
Auburn	John F Murphy Homes Inc	12	\$6,124.70	\$7,711.70	\$13,836.40
Auburn	Multiple - Educator Pathway Program	27	\$15,531.55	\$0.00	\$15,531.55
Auburn	Multiple - Real Estate	17	\$16,250.00	\$0.00	\$16,250.00
Auburn	Multiple - Summer Academy	2	\$1,847.28	\$0.00	\$1,847.28
Augusta	Employment Specialists of Maine Inc	26	\$1,983.00	\$1,983.00	\$3,966.00
Augusta	Maine Municipal Association	30	\$2,749.80	\$2,750.20	\$5,500.00
Augusta	Maine Municipal Bond Bank	2	\$1,200.00	\$2,311.00	\$3,511.00
Augusta	Maine State Credit Union	3	\$2,537.50	\$11,532.50	\$14,070.00
Augusta	Motivational Services	7	\$455.00	\$455.00	\$910.00
Augusta	Multiple - Remote Worker Essentials Badge (*3)	70	\$0.00	\$0.00	\$0.00
Augusta	Professional Logging Contractors of the Northeast	6	\$615.00	\$615.00	\$1,230.00
Baileyville	St Croix Tissue	12	\$2,700.00	\$2,700.00	\$5,400.00
Bangor	First National Bank	1	\$39.50	\$39.50	\$79.00
Bangor	Husson University	6	\$2,818.50	\$3,901.50	\$6,720.00
Bangor	Northern Light Eastern Maine Medical Center	51	\$2,591.04	\$2,591.27	\$5,182.31
Bangor	OHI	31	\$6,625.00	\$6,625.00	\$13,250.00
Bangor	R and K Construction Inc.	1	\$727.00	\$727.00	\$1,454.00
Bangor	Seven Islands Land Company	3	\$2,933.00	\$3,713.00	\$6,646.00
Bangor	Penquis	2	\$215.00	\$215.00	\$430.00
Bar Harbor	Bar Harbor Bank and Trust	2	\$369.70	\$368.45	\$738.15
Bar Harbor	Mount Desert Island Hospital	1	\$347.50	\$347.50	\$695.00
Bath	Five County Credit Union	6	\$3,083.50	\$4,278.50	\$7,362.00
Belfast	AthenaHealth	28	\$6,296.94	\$6,296.96	\$12,593.90
Belfast	County of Waldo	1	\$397.50	\$397.50	\$795.00
Bethel	Maine Passive House	1	\$900.00	\$900.00	\$1,800.00
Biddeford	Biddeford School Department	2	\$1,688.88	\$2,782.37	\$4,471.25
Brewer	Ellen M Leach Memorial Home	1	\$1,200.00	\$1,350.00	\$2,550.00
Brewer	Nyle Systems LLC	21	\$262.50	\$262.50	\$525.00
Brunswick	Basham and Scott	1	\$1,200.00	\$1,255.00	\$2,455.00
Brunswick	Harbor Digital Systems	4	\$4,800.00	\$5,200.00	\$10,000.00
Brunswick	Independence Association	8	\$794.00	\$794.00	\$1,588.00
Brunswick	Project Flagging Inc	150	\$45,000.00	\$45,000.00	\$90,000.00
Bucksport	Osborne Plumbing and Heating Inc	1	\$375.00	\$1,079.00	\$1,454.00
Bucksport	Town of Bucksport	4	\$135.00	\$135.00	\$270.00

Business Location	Business Served	Number of Trainees	MQC Only	Match	Total Project Cost
Calais	Multiple - Electro-Mechanical Instrumentation (*4)	13	\$0.00	\$0.00	\$0.00
Camden	Camden National Bank	7	\$534.00	\$534.00	\$1,068.00
Canaan	The Good Crust LLC	3	\$607.50	\$607.50	\$1,215.00
Cape Elizabeth	Two Lights Dental	1	\$1,200.00	\$3,050.00	\$4,250.00
Cumberland	Cumberland Police Department	2	\$772.00	\$772.00	\$1,544.00
Cumberland	Gritty McDuff's	43	\$322.50	\$322.50	\$645.00
Cumberland	Mandy Levine Consulting LLC	1	\$355.00	\$444.00	\$799.00
Ellsworth	City of Ellsworth	10	\$964.00	\$964.00	\$1,928.00
Ellsworth	Ellsworth School Department	10	\$6,457.43	\$6,457.44	\$12,914.87
Ellsworth	Families First Community Center	1	\$65.00	\$65.00	\$130.00
Ellsworth	Hancock County	4	\$1,162.50	\$1,162.50	\$2,325.00
Fairfield	JMPB Inc	14	\$971.39	\$971.45	\$1,942.84
Fairfield	Multiple - Customer Service Communication (*5)	93	\$0.00	\$0.00	\$0.00
Fairfield	Multiple - Respiratory Therapy	14	\$24,144.57	\$0.00	\$24,144.57
Falmouth	Alpren Consulting Associates, LLC	1	\$1,197.50	\$1,197.50	\$2,395.00
Farmington	LEAP Inc	35	\$1,652.50	\$1,652.50	\$3,305.00
Farmington	Regional School Unit No 9	4	\$1,925.00	\$2,225.00	\$4,150.00
Farmington	Town of Farmington	2	\$467.50	\$467.50	\$935.00
Fort Fairfield	Fort Fairfield Police Department	2	\$645.00	\$645.00	\$1,290.00
Fort Kent	Town of Fort Kent	1	\$397.50	\$397.50	\$795.00
Gorham	Gorham Savings Bank	1	\$39.50	\$39.50	\$79.00
Gorham	Town of Gorham	2	\$522.00	\$522.00	\$1,044.00
Houlton	Community Living Association	3	\$3,600.00	\$15,213.00	\$18,813.00
Kennebunk	Kennebunk Police Department	1	\$499.50	\$500.49	\$999.99
Kennebunkport	Nonantum Resort	5	\$1,502.50	\$1,502.50	\$3,005.00
Levant	Innovative Welding Service LLC	1	\$375.00	\$1,079.00	\$1,454.00
Lewiston	City of Lewiston Police Department	1	\$367.50	\$367.50	\$735.00
Lewiston	City of Lewiston Public Works Department	2	\$399.00	\$399.00	\$798.00
Lewiston	Hebert Construction	47	\$7,474.65	\$9,425.35	\$16,900.00
Lewiston	Recovery Connections of Maine	26	\$1,170.00	\$1,170.00	\$2,340.00
Lisbon	Town of Lisbon	2	\$620.00	\$620.00	\$1,240.00
Machias	Washington County Sheriffs Office	4	\$1,543.50	\$1,543.50	\$3,087.00
Madawaska	Twin Rivers Paper Company	32	\$38,400.00	\$125,725.14	\$164,125.14
Madison	Bob's Cash Fuel	1	\$600.00	\$600.00	\$1,200.00
Mars Hill	Maine School Administrative District #42	1	\$717.00	\$717.00	\$1,434.00
Milford	Pet Care by Lindsay	21	\$1,679.37	\$1,679.58	\$3,358.95
North Berwick	MSAD 60	5	\$2,800.00	\$3,058.00	\$5,858.00
Norway	Lewiston Public Schools	1	\$955.50	\$955.50	\$1,911.00
Old Town	City of Old Town	1	\$247.50	\$247.50	\$495.00
Orono	University of Maine System	12	\$3,226.30	\$5,200.30	\$8,426.60
Pittsfield	Cianbro	6	\$7,185.00	\$7,185.00	\$14,370.00
Poland	Camp North Star	85	\$1,750.15	\$1,749.85	\$3,500.00
Portland	City of Portland Maine	6	\$2,359.50	\$2,359.50	\$4,719.00
Portland	Journey Enterprises - Recovery Basics (*6)	112	\$16,212.00	\$16,212.00	\$32,424.00
Portland	Junior Achievement of Maine	2	\$675.00	\$675.00	\$1,350.00
Portland	Kaplan Thompson Architects	2	\$2,195.00	\$2,195.00	\$4,390.00
Portland	Maine Health	3	\$3,000.00	\$3,000.00	\$6,000.00
Portland	Portland Regency Hotel and Spa	12	\$300.00	\$300.00	\$600.00
Portland	Seabreeze Property Management, LLC	2	\$720.00	\$800.00	\$1,520.00
Portland	Stone Coast Fund Services	146	\$8,849.06	\$8,850.44	\$17,699.50
Portland	Pack Edge Inc	1	\$1,197.50	\$1,197.50	\$2,395.00

Business Location	Business Served	Number of Trainees	MQC Only	Match	Total Project Cost
Presque Isle	Aroostook County Action Program	2	\$2,300.00	\$5,690.00	\$7,990.00
Presque Isle	Presque Isle Police Department	5	\$2,130.00	\$2,130.00	\$4,260.00
Presque Isle	The Northern Lighthouse Inc	5	\$255.28	\$255.31	\$510.59
Rockland	Knox County	3	\$622.50	\$622.50	\$1,245.00
Rumford	ND Paper	426	\$14,755.26	\$108,337.70	\$123,092.96
Saco	CBC Inc	4	\$4,790.00	\$4,790.00	\$9,580.00
Saco	Shed Happens Inc	2	\$2,400.00	\$2,400.00	\$4,800.00
Saco	Thornton Academy	2	\$627.93	\$2,808.57	\$3,436.50
Sanford	Great Bay Services	1	\$410.50	\$1,168.50	\$1,579.00
Sanford	Sanford Police Department	5	\$1,747.50	\$1,747.50	\$3,495.00
Scarborough	Johnson and Jordan	13	\$1,037.50	\$1,037.50	\$2,075.00
South Portland	City of South Portland	8	\$164.88	\$164.89	\$329.77
South Portland	Multiple - Welcome ME Hospitality Badge (*7)	217	\$0.00	\$0.00	\$0.00
South Portland	Port Resources	33	\$2,237.50	\$2,237.50	\$4,475.00
Thomaston	Town of Thomaston	2	\$255.50	\$274.50	\$530.00
Waterville	Kennebec Behavioral Health	17	\$1,105.00	\$1,105.00	\$2,210.00
Waterville	Waterville Police Department	4	\$627.50	\$627.50	\$1,255.00
Wells	Multiple - Foundations of Hospitality Mgmt (*8)	19	\$16,748.00	\$16,748.00	\$33,496.00
Westbrook	Benchmark	17	\$211.99	\$212.16	\$424.15
Westbrook	Creative Works	10	\$1,540.00	\$1,540.00	\$3,080.00
Westbrook	Maine Community Bank	9	\$1,039.50	\$1,039.50	\$2,079.00
Westbrook	New Communities Inc	4	\$702.50	\$702.50	\$1,405.00
Windham	AllMed Staffing Of New England	10	\$1,500.00	\$1,500.00	\$3,000.00
Windham	Town of Windham	8	\$1,221.00	\$1,221.00	\$2,442.00
York	York Maine Police Department	2	\$999.00	\$999.00	\$1,998.00

Total FY25 MQC and Put ME to Work	2191	\$356,595.96	\$515,176.12	\$871,772.08
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If additional information is needed, please contact David Daigler via email at ddaigler@maineccc.edu

- *1 Auburn Manufacturing - Manufacturing Tech was paid for in a previous fiscal year. Students completed the program in FY25.
- *2 Bath Iron Works - Manufacturing Tech training was canceled.
- *3 Remote Worker Essentials Badge was paid for in a previous fiscal year.
- *4 Electro-Mechanical Instrumentation was paid for in a previous fiscal year. Students completed the program in FY25.
- *5 Customer Service Communication was paid for in a previous fiscal year.
- *6 Journey Enterprises - Recovery Basics was paid for in this fiscal year. Launching in April, it had 112 completers and will continue throughout FY26.
- *7 Welcome ME Hospitality Badge was paid for in a previous fiscal year.
- *8 Foundations of Hospitality Management was paid for in this fiscal year. It had 19 completers and will continue throughout FY26.

Short-term Workforce Training Programs

	CM	EM	KV	NM	SM	WC	YC
Arts, Humanities, Digital Media, and Communication							
Google UX Design	•	•	•	•	•	•	•
Google Digital Marketing & E-Commerce	•	•	•	•	•	•	•

	CM	EM	KV	NM	SM	WC	YC
Business and Hospitality							
Amazon Web Services					•		
Certified Bookkeeper & MOUS Certificate				•			
Certified Social Media Manager				•			
Creating Exceptional Customer Experience							•
Culinary / New Cook Boot Camp		•	•				•
Entrepreneurship Training			•				
Excel Associate Microsoft Certification		•					
Google Project Management	•	•	•	•	•	•	•
Google Business Intelligence	•	•	•	•	•	•	•
Hospitality Badges							•
Intermediate Supervisor Training							•
Leadership Development					•		
Logistics and SCM						•	
Maine Guide Skills		•					
Metrix Professional Development					•		
Microsoft Sharepoint Training				•			
MOUS Certification for Excel				•			
Paralegal					•		
Peer to Supervisor							•
Quickbooks				•			
Raft Guide						•	
Real Estate Agent	•						
Remote Work						•	
ServSafe		•					•
Virtual Assistant			•				

	CM	EM	KV	NM	SM	WC	YC
Computer Science and Information Technology							
Amazon Web Services					•		
CompTIA Security+	•						
Computer/Data Analyst Foundations			•				
Google Cybersecurity	•	•	•	•	•	•	•
Google Data Analytics	•	•	•	•	•	•	•
Google UX Design	•	•	•	•	•	•	•
Google IT Support	•	•	•	•	•	•	•
Google Pathways in IT						•	
IBM Pathways in IT						•	

You want a good job, right now

Fast track your future with low- or no-cost short-term training programs offered through our Harold Alfond Center for the Advancement of Maine's Workforce. Most of our 200+ programs are grant funded, so there's no cost to you!

We partner with more than 2,000 businesses to create customized training so you learn the exact skills you need for jobs in today's marketplace. Programs take just weeks and months to complete, and some offer weekly stipends, housing opportunities, and guaranteed job interviews with local businesses that have open positions.

Take advantage of hybrid, night, and on-demand schedules; stackable badges and certificates; and scholarships for future degree and certificate programs.

	CM	EM	KV	NM	SM	WC	YC
Education, Human Services, and Social and Behavioral Sciences							
Alternative Pathways to Teaching						•	
Digital Literacy Badge						•	
Drug and Alcohol Supervisor				•			
Early Childhood Conference				•			
Early Childhood Education			•		•	•	
Ed Tech				•		•	
Education Technician II Apprenticeship							•
Educational Trip Leader		•					
Educator Apprentice					•		
Educator Pathway	•						
Employment and Disability Badge						•	
Intro to Substance Use Disorders						•	
Learning Facilitator		•					
Mental Health Career Academy							•
Mental Health and Rehabilitation: MHRT/C						•	
Substance Use Recovery CADC Apprenticeship						•	
Wellness and Compassion Fatigue						•	

	CM	EM	KV	NM	SM	WC	YC
Health Sciences							
Adv. Cardiac Life /Pediatric Adv. Life Support			•				
Advanced Cardiac Life Support							•
Advanced Emergency Medical Technician			•				•
Basic Life Support	•					•	
Certified Nursing Assistant	•	•			•		
Clinical Assisting		•					
CPR First Aid					•		
Dental Assisting					•		•
Emergency Medical Technician		•		•	•	•	•
Expanded Function Dental Aux							•
Medical Assisting					•		•
Medical Billing and Coding							•
Medical Coding		•					
Medical Interpreting					•		
Mobile Technology Lab 2526 (Health Science Skills)						•	
Nursing TEAS Prep							•
Pediatric Advanced Life Support							•
Patient Services Rep						•	
Pharmacy Technician	•	•			•		•
Phlebotomy	•	•	•		•		•
Radiation Health & Safety Exam Review							•

Short-term Workforce Training Programs

	CM	EM	KV	NM	SM	WC	YC
Industrial Technology and Transportation							
608 Certification (Heat Pump/HVAC)				•			
Aboriculture					•		
Advanced Construction Institute					•		
Advanced Manufacturing					•		
Automotive Technology			•				
Broadband Technician	•						
CNC Machining							•
Commercial Driving License	•	•	•	•		•	
Commercial Driving Academy				•			•
Construction			•				
Construction Institute					•		
Dent Repair Certification				•			
Electric Boat Motor						•	
Electrical Technology	•	•	•				•
Entry Level Machine Operation			•				
Fiber Optic Technician	•						
Gas and Propane Large Equipment						•	
Gas and Propane Construction						•	
Heat Pump Installer	•			•		•	
Heavy Equipment Operator Training			•				
High Pressure Boiler	•				•		
Home Inspection	•						
Industrial Instrumentation				•			
Mechatronics				•			
National Code Update		•					
National Electrical Code Course				•			
Oil Burner Technician		•			•		
Plasma Table				•			
Propane Technician		•					
St. Croix Tissue – Electro-Mechanical Instrumentation						•	
Water Treatment Certificates				•			
Welding	•		•	•	•		•
Yamaha Boat Motor Repair					•		

Short-term workforce training programs are offered at our colleges on a rolling basis throughout the year, for different lengths of time depending on the subject. Some classes are offered multiple times a year.

For more information, contact the community college directly or go to alfondcenter.mccs.me.edu/short-term-training

	CM	EM	KV	NM	SM	WC	YC
Public Safety							
Adv. Cardiac Life /Pediatric Adv. Life Support			•				
Advanced Cardiac Life Support							•
Advanced EMT			•				•
Basic Life Support	•			•			
CPR First Aid					•		
Emergency First Responder		•					
Emergency Telecommunications		•					
Emergency Medical Technician		•		•	•	•	•
Emergency Vehicle Operator Course							•
Fire Officer I, II, and III		•					
Heavy Vehicle Extrication		•					
HYEV Safety for Forest Responders						•	
Pediatric Advanced Life Support							•
Prehospital Trauma Life Support							•
Radiation Health & Safety Exam Review							•
Water Treatment Certificates				•			
Wilderness First Responder		•					

	CM	EM	KV	NM	SM	WC	YC
Sciences, Engineering, and Mathematics							
Advanced Construction Institute					•		
AutoCAD				•			
Construction Academy			•				
Electrician Technology	•	•	•				•
Land Surveying	•						
Welding	•		•	•	•		•

- CM** Central Maine Community College
- EM** Eastern Maine Community College
- KV** Kennebec Valley Community College
- NM** Northern Maine Community College
- SM** Southern Maine Community College
- WC** Washington County Community College
- YC** York County Community College

Contact us at 207-629-4013; mccsalfondtraining@mainecc.edu; MCCSworks.com

Pre-Hire Training

Start a new career in a matter of months! These programs fill high-demand positions, take less than one year to complete, and are offered at low- or no-cost for students. Graduates have the skills needed to go directly into the workforce while earning credit for a future degree.

Incumbent Worker Training

Already have a job, but want to keep growing in your position? Employers who join the Maine Workforce Development Compact can get up to \$1,200 in matching funds for employees to get professional development! Gain skills that lead to career advancement, job security, and retainment.

Scholarships

Want to keep going? We have scholarships available to help you complete a certificate or degree program. Students who have received pre-hire or Compact training are eligible for 50% off two courses each semester.



**Maine's
Community Colleges**

BUILD YOUR FUTURE

Prepare for your first, next, and **BEST**
career moves.



Short-term training to get you into a
career fast



One-year certificates to hone your skills
in a specialized career field



Two-year degrees to start your
career or prepare for transfer



Professional development to advance
your career



Affordable, flexible, and close to home
to help you balance your priorities

Free for many. Affordable for all.

Maine's community colleges offer the lowest tuition and fees in New
England. For nearly half our degree-seeking students, Pell Grants and
Maine State Grants cover the full cost of tuition and fees.

No-cost short-term training and professional development
grants through the Maine Workforce Development
Compact are proudly supported by The Harold Alfond
Center for the Advancement of Maine's Workforce.



**HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE**

Short-term workforce training through Maine's community colleges

**Central Maine
COMMUNITY COLLEGE**
cmcc.edu

**Eastern Maine
Community College**
emcc.edu

**Kennebec Valley
COMMUNITY COLLEGE**
kvcc.me.edu

**NORTHERN
MAINE
COMMUNITY COLLEGE**
nmcc.edu

**SOUTHERN
MAINE
COMMUNITY COLLEGE**
smccme.edu

**Washington County
Community College**
wccc.me.edu

**YORK COUNTY
COMMUNITY COLLEGE**
yccc.edu



**HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE**

Short-term workforce training through Maine's community colleges

Report prepared by Dan Belyea, Chief Workforce Development Officer
Harold Alfond Center for the Advancement of Maine's Workforce

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