



Maine Community College System

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MEETING OF THE BOARD OF TRUSTEES OF THE MAINE COMMUNITY COLLEGE SYSTEM

Washington County Community College, Calais
June 26, 2013

Board Members Present: Kris Doody, Chair; Robert Clark, Vice Chair; Carol Epstein, Jean Ginn Marvin, Laurence Grondin, Steven Howe, Joanna Jones, Dennis King, David MacMahon, Daniel Wathen

Board Members Absent: Commissioner Stephen Bowen, Commissioner Jeanne Paquette, Kaitlyn Kinsey, Christopher McCormick,

Others Present: John Fitzsimmons, Ellyn Chase, David Daigler, James McGowan, Ronald Cantor, Timothy Crowley, Richard Hopper, Joseph Cassidy, Vanessa Cassidy, Maxwell Cassidy, William Cassidy, Susan Cassidy, Vinton Cassidy, Ann Cassidy, Charles Galemmo, WCCC employees

Chair Doody determined that a quorum of Trustees was present. The meeting was called to order at 11:40 a.m.

CITIZEN INPUT

Charles Galemmo addressed the Board. He cited LD 293, and stated that the Faculty Association had worked with legislators to change the law, because in negotiation sessions they had been told that the hands of the MCCS were tied in negotiating because of this law. The Faculty Association then began work to repeal this law. In hearings on the bill, he stated, it came out that this was not correct, and that the MCCS could actually negotiate at any time. Since the passage of that law would also mean taking the MCCS out of the salary pool, Mr. Gelemmo stated that they spoke to the sponsor of the bill and asked for a recommendation of "ought not to pass". He said: "We felt the bill had done what it was intended to do, which is to show that the negotiations could go forward". Mr. Galemmo then addressed a second item of concern to the faculty association, which revolves around openness. Specifically he asked that the Trustees review how the Board meetings are conducted. He said he understood that the Trustees held several committee meetings prior to the public forum, and he stated that according to Maine's open meetings law, those are also supposed to be open to the public. To clarify, he noted that not just the Board's public meetings should be public, but the committee and subcommittee meetings as well. Mr. Galemmo explained that there is much substantive discussion that goes on at those

meetings with regard to policy decisions, and then those recommendations get passed on to the full board simply for a formal vote. He stated that those committee meetings are more than just advisory, and that that is where the real discussion is held, and decisions are made. He concluded: "As you well know, these [public] meetings are extremely short and there isn't much discussion, so we feel that the intent of the law is not being met, and we're asking that it be met. And the reason we ask this is that we're constantly told 'if we only understood what problems faced the system....' Well, having the meetings open so that we can see the discussions and understand what is going on would be a good first step. Thank you."

Chair Doody thanked Mr. Galemmo for addressing the Board.

ACCEPTANCE OF MINUTES

Resolution to accept Minutes of the April 24, 2013 Meeting

A MOTION was made by Trustee Grondin and seconded by Trustee Jones to accept the minutes of the April 24, 2013 meeting. It was unanimously approved.

CHAIR'S REMARKS

Chair Doody informed the group that on May 23rd, her hospital was recognized for an environmental excellence award. The ceremony was held at Mid-State Machines in Winslow, and she noted that they had the opportunity to tour the facility after, where they heard a lot of wonderful comments about the MCCS. She added that, in fact, a majority of the employees at Mid-State are graduates. They talked about a couple of programs in particular, at KVCC and NMCC, and how they work in collaboration to train their employees. Trustee Doody said that it was great to hear all these good things about the MCCS, and she told them with great pride that she is a Trustee, and that we appreciated the collaboration.

Chair Doody also stated that while this is her last year as Chair, she is still very proud to say that she is a trustee of this institution. She added that it has been great working with the administration, with President Fitzsimmons, and with all the college presidents during her tenure. She thanked everyone for a great three years.

Chair Doody then introduced President John Fitzsimmons.

PRESIDENT'S REMARKS

Appointment of President for Washington County Community College

President Fitzsimmons stated that it is with great pride that he present the nomination of Mr. Joseph Cassidy to be the next president at WCCC. He also noted that Dr. William Cassidy retires as of Friday, after 24 years of distinguished service to the system. President Fitzsimmons stated that he knows William Cassidy could not be prouder to know that his nephew will follow in his footsteps. President Fitzsimmons added that later in the meeting, the Board will confer onto Vinton Cassidy, the title of Faculty Emeritus status. Vinton Cassidy spent 34 years in our system, and he is adored by his co-workers, and the students he's served all these years.

President Fitzsimmons concluded by saying that he knows this is a very proud day for Vinton Cassidy to see his son become the next President at WCCC.

Mr. Joseph Cassidy was the unanimous choice from the college nominating committee. He's taught at WCCC for nine years, and has held various leadership posts including Faculty Association President, Co-Chair of the Reaccreditation Committee, and Affirmative Action Officer. Mr. Cassidy is also a practicing attorney, and a faculty member at the University of Maine at Machias. He earned his BA and Masters at USM, and his doctorate of law from the University of Maine Law School. His civic contributions are many, and include being the Mayor of Calais. President Fitzsimmons advised Mr. Cassidy, as the next President at WCCC, to always put his family first, to base decisions upon the history of the issue, the current problem, and the future ramifications, and finally, at the heart of every decision, to focus on what is best for the students.

President Fitzsimmons then said: "Madam Chair, it is with great pleasure I present the nomination of Joseph Cassidy to be the sixth President of Washington County Community College."

Chair Doody turned the discussion over to Vice-Chair Clark, who served as Chair for the Presidential Search Committee. He thanked the committee members, and asked those in the room to stand and be recognized. He thanked the college administrative staff for their assistance throughout the search process. Trustee Clark stated that Mr. Cassidy stood out among all the other applicants because of his leadership, and because he has a great desire to remain in Washington County, and plans on raising his family there. He described Mr. Cassidy as a huge part of the community. He stated that Mr. Cassidy has a real fondness for WCCC, the faculty and staff there, and most importantly the students. With that, Trustee Clark stated that he was honored to move forward the nomination of Mr. Joseph Cassidy as the next President of WCCC.

A **MOTION** was made by Trustee Clark and seconded by Trustee King to appoint Mr. Joseph Cassidy as the President at WCCC. It was unanimously approved.

President Cassidy thanked the Trustees for entrusting him with a great honor, and he thanked President Fitzsimmons and Trustee Clark specifically. He stated that WCCC is incredibly important to the downeast community, and it is also revered in his heart. He continued: "I love this school. As you can see we have faculty and staff members here who are second to none. Their commitment and fondness for the students is unparalleled, so I am humbled and honored to be able to participate in this new role as we continue to provide education to those who live downeast." He also thanked his uncle, President Emeritus William Cassidy, "not only for all his leadership in the past year at this school but for this wonderful stewardship that you've given us". He also thanked his wife Vanessa and his son Maxwell, and his mother and father. He concluded stating that he will dedicate himself to the welfare of WCCC.

Resolution to adopt amendments to Maine Quality Centers Program Guiding Principles

President Fitzsimmons stated that this was presented at the last Board meeting for discussion, noting that it will allow the system to work with the incumbent workforce.

A **MOTION** was made by Trustee Jones and seconded by Trustee Howe to accept the resolution. It was unanimously approved.

Resolution to ratify the awarding of President Emeritus status to Dr. Barbara W. Woodlee and Faculty Emeritus status to Hon. Vinton Cassidy

President Fitzsimmons said that the Board agreed upon these awards previously. Dr. Woodlee was presented with hers at the Student of the Year event, and Dr. William Cassidy presented Vinton Cassidy's at the WCCC graduation. He explained that the Board vote today is a formality. He noted that Dr. Barbara Woodlee gave over 35 stellar years of service at KVCC, and Vinton Cassidy served at WCCC for 34 years. Of Mr. Cassidy, President Fitzsimmons also said: "He is the mark by which I measure all faculty. He is a magnificent human being who cares about his students." He wished Vinton Cassidy the best, and added that he hoped this wasn't goodbye.

President Fitzsimmons thanked Dr. William Cassidy for his wonderful leadership, and for being kind enough to come back for a year when the previous search wasn't successful. He described Dr. Cassidy as a star performer for the system, and a wonderful colleague. He thanked him for his support and leadership all these years.

Dr. William Cassidy thanked all, and said it has been an honor to work for the system, and at this institution.

Trustee Doody thanked Dr. William Cassidy for his service on behalf of the entire Board. She expressed regrets that the Trustees had been unable to fly in to Calais for the meeting, and therefore could not be there to congratulate Vinton Cassidy and Joseph Cassidy in person.

A **MOTION** was made by Trustee Wathen and seconded by Trustee Howe to accept the resolution. It was unanimously approved.

EDUCATION COMMITTEE

Resolution to authorize implementation of a two-year Physical Fitness Specialist Associate of Applied Science degree at Central Maine Community College

Committee Chair Jones noted that she was not in attendance at the meeting where this was discussed, but noted that all Trustees who were there had approved of this program for recommendation to the full Board.

A **MOTION** was made by Trustee Jones and seconded by Trustee Wathen to accept the resolution. It was unanimously approved.

Resolution to authorize implementation of a two-year Culinary Arts Associate of Applied Science degree at Kennebec Valley Community College

Trustee Jones stated that the Committee had approved this program for recommendation to the full Board.

A MOTION was made by Trustee Jones and seconded by Trustee Wathen to accept the resolution. It was unanimously approved.

Resolution to authorize discontinuance of the Geographic Information Systems program of study at Kennebec Valley Community College

Resolution to authorize discontinuance of the Finance Option within the Business Administration program of study at Kennebec Valley Community College

Resolution to authorize discontinuance of the Marine Electronics program of study at Kennebec Valley Community College

Trustee Jones noted that the Committee reviewed all of the requests very carefully, and that in general these discontinuances are due to either changing industry need, or industry decline. She also noted that all of the colleges have protocols in place to ensure students currently enrolled may complete their course of study.

A MOTION was made by Trustee Jones and seconded by Trustee MacMahon to accept the resolutions. They were unanimously approved.

FINANCE COMMITTEE

Resolution to approve the FY14 Budget

Trustee Epstein stated that the Committee met last week and reviewed the fiscal 2014 budget. She noted there were changes this year because of the new OPEGA requirements, and that therefore the Committee is bringing it before the Board in June rather than at the September meeting. Trustee Epstein also noted that it contains some different formatting to provide more detail on OPEGA expenses, which include travel, food, professional dues, and a host of other items. She said that when they reviewed the budget, they had a line-by-line breakdown with all the detail, and it was rolled back into the budget as it is currently presented.

A MOTION was made by Trustee Epstein and seconded by Trustee Howe to accept the resolution. It was unanimously approved.

OTHER BUSINESS

Resolution to accept gifts to the MCCS

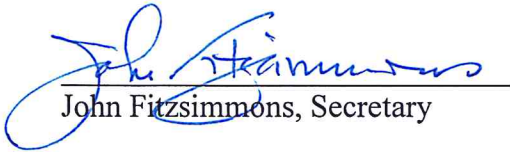
A MOTION was made by Trustee Wathen and seconded by Trustee Grondin to accept the resolution. It was unanimously approved.

Resolution to elect Chair and Vice Chair for 2013-14


Trustee King spoke to the Board on behalf of the other Nominating Committee members, Trustee Joanna Jones and Trustee Jean Ginn Marvin. He officially nominated Trustee Robert Clark for Chair and Trustee Carol Epstein for Vice-Chair. These nominations were moved forward for formal vote.

A **MOTION** was made by Trustee Wathen and seconded by Trustee King to accept the resolution. It was unanimously approved.

As there was no other business to be presented, Chair Doody adjourned the meeting at 12:05 p.m.



John Fitzsimmons, Secretary



Robert P. Clark
Chair of the Board of Trustees
Maine Community College System