



Maine Community College System

CHIEF HUMAN RESOURCES OFFICER

The MCCS is seeking applicants for the position of Chief Human Resources Officer. Reporting directly to the System President, this position is responsible for system-wide strategic leadership in HR. The position manages all aspects of six collective bargaining agreements, including negotiations, interpretations, grievances and arbitrations. The position is responsible for the development of employment related policies and procedures, and the delivery of all HR services, such as benefits, classification, unemployment compensation, ADA, training, data management, recruitment and hiring, workers compensation, and all other legal, contractual and policy matters governing MCCS employees. Bachelor's or Associate's degree with minimum 7-10 years of broad and substantial experience in employee and labor relations and/or human resource management required. Master's or law degree and experience working in a public higher education institution desirable. Competitive compensation and benefits package. To apply, please submit a cover letter, resume and three references by close of business on December 4, 2015.

**Chief Human Resources Officer Search
Maine Community College System
323 State Street
Augusta, Maine 04330**

The Maine Community College System is an equal opportunity/affirmative action institution and employer. For more information about that commitment, please call the Affirmation Action Officer at 207-767-0116.